CSW65 NGO CSW Advocacy Research Group on Decision Making

Consider:
What is the most significant obstacle to accessing power and decision making for women?

A Key Critical Issue:
Discriminatory Laws and Lack of Affirmative Policies

Advocate for Action:
Ensure Member States adopt, implement and support the use of quotas, and enforce laws that ensure women's equal participation in leadership at all levels of decision-making in political, economic and public life.

______________________________________________________________________________

Examples
UNDP, July 2020, When it comes to decision-making, women must move from the margins to the mainstream, by Mirjana Spoljaric Egger, Assistant Administrator and Director of UNDP in Europe and CIS

General Assembly High-level UN Event on Women in Power
12 March 2019
Specifically, Iceland’s Prime Minister, Katrin Jackobsdottir, on governments and employers taking action in Iceland (@ 2 hours, 19 minutes and 50 seconds into the video)

Evidence
The World Bank: Women, Business and Law
Analyzing laws affecting women's decisions to enter and remain in the labor force, as well as protections against discrimination and sexual harassment in the workplace. Nearly 40% of countries have laws constraining women’s decision to join and remain in the labor force. Here is the data by Country https://wbl.worldbank.org/en/data/exploretopics/wbl_sj

Turning Promises into Action: Gender Equality in the 2030 Agenda for Sustainable Development, Global Fact Sheet SDG5 5.5 As of September 2017, women hold just 23.7% of parliamentary seats, an increase of 10 percentage points compared to 2000 - but still way below parity.

Supporting UN Documents
1948 Universal Declaration of Human Rights Article 21.(1)

1953 Convention on the Political Rights of Women

1979 Convention on the Elimination of all Forms of Discrimination against Women Article 7

2011 United Nations A/RES/66/130 Women and political participation

2015 Sustainable Development Goal 5, Target 5.5 and Sustainable Development Goal 5, Indicator 5.5.1 and 5.5.2

Good Practices
Poné tu cuota. Mujeres a la par. Por una democracia paritaria.

European Institute for Gender Equality, February 2016, Advancing gender equality in political decision making – Good Practices - Thirty examples of good practices with the potential to advance women’s political participation.