

CSW65 NGO CSW Advocacy Research Group on **Decision Making**

Consider:

What is the most significant obstacle to accessing power and decision making for women?

A Key Critical Issue:

Discriminatory Laws and Lack of Affirmative Policies

Advocate for Action:

Ensure Member States adopt, implement and support the use of quotas, and enforce laws that ensure women's equal participation in leadership at all levels of decision-making in political, economic and public life.

Examples

UNDP, July 2020, [When it comes to decision-making, women must move from the margins to the mainstream](#), by Mirjana Spoljaric Egger, Assistant Administrator and Director of UNDP in Europe and CIS

[General Assembly High-level UN Event on Women in Power](#)

12 March 2019

Specifically, Iceland's Prime Minister, Katrin Jakobsdottir, on governments and employers taking action in Iceland (@ 2 hours, 19 minutes and 50 seconds into the video)

Evidence

The World Bank: Women, Business and Law

Analyzing laws affecting women's decisions to enter and remain in the labor force, as well as protections against discrimination and sexual harassment in the workplace. Nearly 40% of countries have laws constraining women's decision to join and remain in the labor force. Here is the data by Country https://wbl.worldbank.org/en/data/exploretopics/wbl_sj

[Turning Promises into Action: Gender Equality in the 2030 Agenda for Sustainable Development](#), Global Fact Sheet SDG5

5.5 As of September 2017, women hold just 23.7% of parliamentary seats, an increase of 10 percentage points compared to 2000 - but still way below parity.

Supporting UN Documents

1948 [Universal Declaration of Human Rights Article 21.\(1\)](#)

1953 [Convention on the Political Rights of Women](#)

1979 [Convention on the Elimination of all Forms of Discrimination against Women Article 7](#)

2011 [United Nations A/RES/66/130 Women and political participation](#)

2015 [Sustainable Development Goal 5, Target 5.5](#) and [Sustainable Development Goal 5, Indicator 5.5.1 and 5.5.2](#)

Good Practices

[Poné tu cuota. Mujeres a la par. Por una democracia paritaria.](#)

European Institute for Gender Equality, February 2016, [Advancing gender equality in political decision making – Good Practices](#) - Thirty examples of good practices with the potential to advance women's political participation.